

## Education & Workforce Development

We will support efforts that expand opportunities for apprenticeship and intern tax credits and provide our voice for local programs aligned to enhance career readiness.

## Environmental Legislation and Regulations

The Chamber will continue to support worker training and workforce development initiatives designed to assist employees of the coal industry to transition from coal-fired power plants.

We will support efforts to develop the resources we have available to us, including wind, gas, and wood.

## Labor & Employment

### Paid Family Medical Leave

The 2022 legislation is too broad and creates challenges for Maryland employers and employees. The Chamber will continue to monitor this as the General Assembly reviews best practices and common definitions from other states that works for all.

### Cannabis Legislation

We will work to ensure our legislators carefully consider safety and liability implications for employers related to the legalization of recreational cannabis.

## Pro-Business Legislation & Regulations

The economic vitality of Western Maryland lies within the legislation and regulations that enhance, **not hinder**, opportunities for new and existing businesses.

## Oppose New, Unnecessary Regulations or Mandates

Any new, unnecessary regulations or mandates will further impede the health, sustainability, and opportunities for growth among Maryland employers. Employers who are within the scope of existing regulations should have the right to manage their business in a way that suits their operations.

## Tourism & Recreation Industry

The Chamber recognizes the unique and vital role that tourism and recreation play in Allegany County and will continue to support initiatives that will strengthen our economic future through outdoor recreation.

