



A PROGRAM PROUDLY OFFERED BY THE  
ALLEGANY COUNTY CHAMBER OF COMMERCE FOR OVER 25 YEARS!

## CLASS OF 2025 RECRUITMENT

APPLICATIONS ACCEPTED MAY 30 – JUNE 26, 2024

**READY TO MAKE A DIFFERENCE IN YOUR COMMUNITY & JOIN A NETWORK OF LEADERS?**



*I am so thankful to have experienced the incredible journey that is Leadership Allegany. Although I grew up in Allegany County, each topic day deepened my understanding and appreciation of the projects, initiatives, and businesses that exist in the area.*

*Equally rewarding has been the bond our class has formed and the network of community leaders we've become a part of. With our shared experiences and excitement for our community's future, I know our class will continue to drive positive change in Allegany County.*

**Ashley Swinford**

*Class of 2024 Valedictorian*

**Leadership Allegany** provides an opportunity for individuals committed to making a difference in Allegany County and its surrounding region to:

- Become acquainted with processes, programs and challenges that currently exist in the community.
- Gain an understanding of the public and private operations within Allegany County and the state of Maryland.
- Gain a deeper understanding of the issues endemic to the region by observing and hearing the views of others.
- Programs are engineered for class participation and dialogue and cover such topics as: Arts and Entertainment, Economic Development, Education, Environment, Healthcare, Human Services, Local and State Government.



**Leadership Allegany** is dedicated to promoting positive change by creating a network of leaders with a clear understanding of the community and a commitment to its advancement.

# CLASS OF 2025 APPLICATION

## Tuition & Program Commitment

Tuition for the **2025** Program will be **\$1,500.00 plus a \$25.00 application fee** and may be paid by the individual or the sponsoring institution. Tuition is due prior to Orientation. A limited number of partial scholarships will be available to individuals who might otherwise be unable to participate.

## Participation

In order to accomplish the objectives of the program, the full participation of each class member is necessary.

Participation includes:

**Orientation** - Thursday, September 19, 2024 beginning at 9am through Friday, September 20, 2024 ending at 5pm. **Full attendance is mandatory.**

**State Government Day** - Tuesday, March 4, 2025 at 8am through Wednesday, March 5, 2025 at 6pm in Annapolis, MD. **Full attendance is mandatory.**

Equivalent of one full day per month. Class normally meets the second Wednesday of each month; please see schedule on this page. Participants will be permitted to miss one full session or the equivalent of one full session, not including Orientation and State Government Day.

Members of the class will be required to participate in a Class Project, which challenges the group to consider the collective experiences throughout the program using leadership and team skills. More information will be provided throughout the program.

## Application & Selection Process

Leadership Allegany is an open program and applications are encouraged from all segments of the community (must be 21 or older). Participants will be selected from a diverse mix of the local population.

Participants will be chosen by a Selection Committee; class size is limited.

All applications will be handled in the strictest confidence. Special emphasis should be given to any question you feel will significantly add to the Committee's knowledge of your qualifications.

Participants in the Leadership Allegany Class of 2025 will be selected from those individuals who have submitted a **completed** Application Form by June 26, 2024. To assist the Selection Committee, we request the forms be typed or printed legibly.

## TENTATIVE SCHEDULE

September 19 - 20, 2024  
Orientation

October 9, 2024

November 13, 2024  
Snow Date: November 20

December 11, 2024  
Snow Date: December 18

January 8, 2025  
Snow Date: January 15

February 12, 2025  
Snow Date: February 19

March 4 - 5, 2025

April 9, 2025

May 14, 2025

May 28, 2025

June 4, 2025  
Graduation

## Completing your Leadership Allegany Application:

- ▶ Read Application and Selection Process sections thoroughly.
- ▶ Include Letter of Recommendation and Resume or Bio.
- ▶ Include \$25.00 non-refundable application fee, paid by applicant.
- ▶ Do not send checks to cover tuition now. Accepted participants will be billed their tuition.
- ▶ Applications must be post-marked by June 26, 2024.
- ▶ All applicants will be notified of their status by August 9, 2024.
- ▶ Incomplete applications will not be accepted.
- ▶ Mail completed forms to:

**Leadership Allegany**  
Bell Tower Building  
24 Frederick Street  
Cumberland, Maryland 21502

# Leadership Allegany Class of 2025 Application

First Name: \_\_\_\_\_ Middle Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Name (or nickname) as it should appear on your name badge: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_ Years in the Area: \_\_\_\_\_

Contact Number: Mobile Number: \_\_\_\_\_

Preferred Email Address: \_\_\_\_\_

Please List any dietary restrictions and/or food allergies:

## EMPLOYMENT

Present Employer: \_\_\_\_\_ Type of Business: \_\_\_\_\_

Date Began: \_\_\_\_\_ Current Title: \_\_\_\_\_

Work Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Work Phone Number: \_\_\_\_\_ Email Address: \_\_\_\_\_

Briefly Describe Your Responsibilities:

How many days per month does your work require you to be out of the county? \_\_\_\_\_

What do you consider your highest responsibility, skill or career achievement so far?

## COMMUNITY INVOLVEMENT

If not provided on your resume, please include major volunteer activities: (Please indicate organization)

Roles:



Please list, in order of importance, any community, civic, professional, business, religious, social, or athletic organizations in which you have been a member.

**Organization**

**Dates of Membership**

**Official Positions Held**

What have you accomplished in any one or more of these positions that you think is important?

**On a separate sheet of paper, please answer the following questions:**

**What do you hope to gain from the Leadership Allegany experience and how do you think it will benefit you as a leader?**

**What are the two most pressing challenges facing our region? How should we face these challenges? Your feedback will help shape topic days so please provide a specific plan of action.**

---

Tuition for each participant in Leadership Allegany is \$1,500.00 and is due prior to Orientation. All meals and lodging for Orientation and State Government are included. **An additional \$25.00 non-refundable application fee, paid by the applicant, is required to secure individual commitment to the program.** Make checks payable to **Allegany County Chamber of Commerce.**

How will your tuition be paid?    Employer    Personally    Other \_\_\_\_\_

A limited number of need based scholarships will be available for participants in the program. If selected to participate, will you find it necessary to seek such assistance?    No    Yes

I understand the purpose of the Leadership Allegany Program and that completion of this application does not ensure a candidate's acceptance in the Class of 2025. If selected to participate, I will commit to the time required.

\_\_\_\_\_  
Applicant's Signature

\_\_\_\_\_  
Date